

**POLITICAL ACTIVITY POLICY**

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**1.0 Prohibited Activities**

**1.1** No employee shall use public property in connection with any type of partisan or nonpartisan political campaigning.

**1.2** No employee shall engage in any type of partisan or nonpartisan political activity during instructional time or during work periods.

**1.3** No employee shall post or distribute or facilitate the posting or distribution of political materials including, but not limited to, circulars, letters, leaflets, petitions, badges, pins, balloons or posters on Board owned property.

**1.4** No employee shall collect or solicit campaign funds on Board owned property during instructional time or during work periods.

**1.5** No employee shall solicit campaign workers on Board owned property during instructional time or during work periods.

**1.6** No employee shall use students in writing, addressing, or distributing campaign materials.

**1.7** No employee shall publish or allow the publication of any materials under the auspices of the District or under the auspices of an individual school which endorses or supports a political view or candidate for public office.

**1.8** The use of state, local, or federal funds for partisan political purposes is prohibited.

**2.0 Permitted Activities**

Nothing in this regulation shall be construed to prohibit the following activities:

**2.1** The right of employees, as citizens, to engage in political activity so long as such activity does not occur during the instructional time or during work periods.

**2.2** The conduct of appropriate instructional activities designed to accomplish a predetermined learner outcome.

**2.3** The use of political figures as resource persons in the classroom provided there is an attempt to present a balance of parties, ideology or conflicting points of views.

**2.4** The dissemination of information relative to proposed constitutional amendments, referendums, levy elections, etc., which relate directly to public education.

**2.5** Wearing political badges or pins of reasonable size and number on Board owned property during instructional time or during work periods.

**2.6** The use of facilities for political functions otherwise permitted by separate policies and administrative regulations which relate to the use of facilities.

**3.0 Penalties**

Any employee who shall violate any provision of this Policy shall be guilty of willful neglect of duty and subject to appropriate disciplinary measures.

**4.0 Review Schedule**

This policy shall be reviewed in accordance with the Policy Review Schedule published by the Superintendent.

**AUTHORITY:** \_\_\_\_\_

**ADOPTED:** 11/19/13

**REVISED:** \_\_\_\_\_